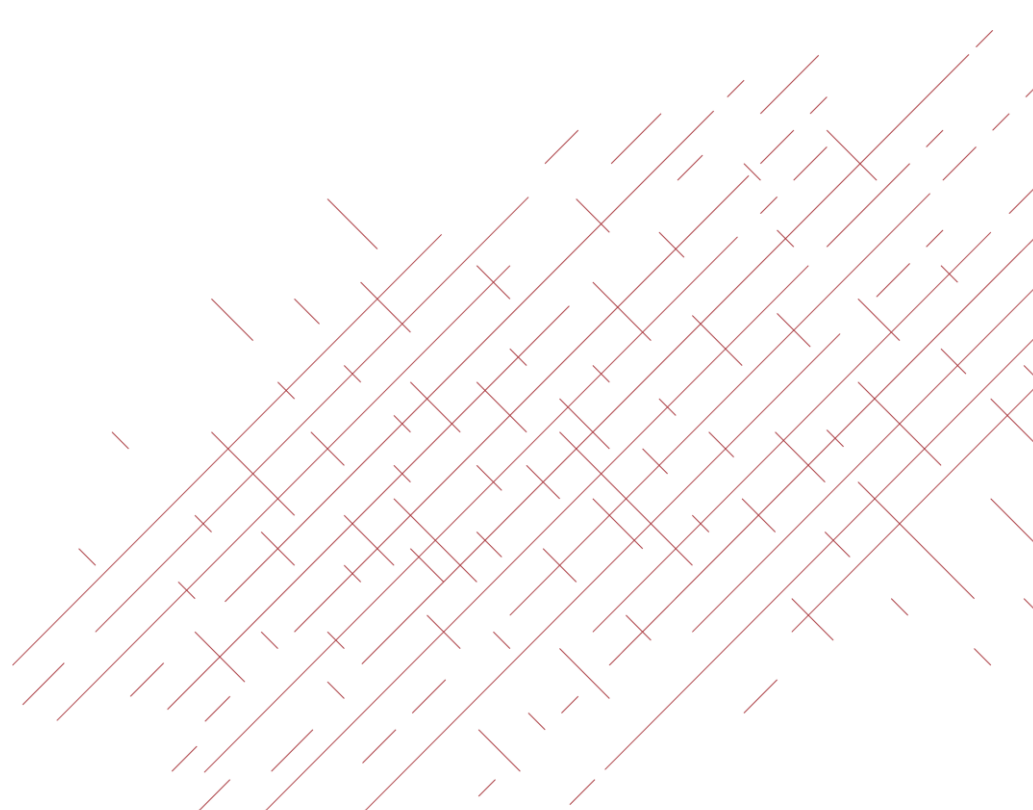




Corporate Social Responsibility Policy

06.03.2025

Your team.



Corporate Social Responsibility Policy

Hitit Bilgisayar Hizmetleri A.Ş. ("the Company") has been carrying out all its activities with a sense of responsibility since the day it was founded. Beyond its core business, the Company considers acting as a corporate citizen towards the society and contributing to social development among its main objectives. To this end, the Company carries out activities in different areas under the umbrella of social responsibility and handles these activities within the framework of a holistic approach. The Company aims to create social added value in cooperation with its stakeholders in line with the principles and priorities it has determined.

Aims:

- To play an active part in not only digital but also social transformation,
- To be a part of social transformation by combining its intellectual capital with social capital,
- To act in harmony with national and international sustainability goals, particularly the United Nations Sustainable Development Goals,
- To create social benefit on a local and global scale,
- To handle social benefit on a sustainable basis,
- To encourage cooperation with the private sector, public sector and non-governmental organizations in order to ensure that corporate social responsibility awareness finds a concrete response in society,
- To strengthen the feasibility and expand the impact of social responsibility projects by involving stakeholders in the process.

Guiding Principles:

- **Transparency:** We act with an understanding of open communication and accountability in our corporate social responsibility activities.
- **Sustainability:** We aim for our social benefit projects to create long-term and permanent impacts.
- **Diversity, equality and participation:** We adopt an approach that embraces differences, where everyone has equal opportunities and actively participates.
- **Compliance with international principles:** We carry out our social responsibility activities by following global standards and best practices.
- **Stakeholder engagement:** We work in collaboration with our business partners, non-governmental organizations and the public to expand our area of impact.
- **Biodiversity:** We strive to take part in projects that support the protection of natural life and adopt an approach sensitive to ecosystem balance.
- **Environmental, Social and Governance (ESG):** We focus on strengthening corporate social responsibility sustainability by responsibly managing our environmental and social impacts.

This Policy is reviewed periodically and updated when deemed necessary.

This Corporate Social Responsibility Policy came into force with the resolution of the Board of Directors dated 06.03.2025 and numbered 2025/09 and shall also be publicly disclosed on the Company's corporate website. Any amendments to be made to this Policy are also subject to the same procedure.